



good
shepherd

ANNUAL REPORT '19

2018-2019 FISCAL YEAR



A YEAR IN REVIEW

WHAT WE DO

WORSHIP, STEWARDSHIP AND DISCIPLESHIP.

What a blessed year we had! The Good Shepherd family came together to welcome new members, worship, serve, and build authentic relationships with God and others. We believe we are called to reach and transform the lives of the spiritually distracted, and this report reviews the many ways we are living this mission.

Your generosity and faith allow Good Shepherd to change lives here at home and around the world. And for that, we are grateful. We thank God you are part of our family!



GENEROSITY

- Very favorable “check-up” from Capin Crouse (accounting firm)
- 85 first-time givers in first three quarters
- 29% of general offering contributions given electronically

NEW MENTAL HEALTH MINISTRY

- Hosted six speakers on a variety of topics
- Launched “First Monday” Chapel Nights for reflection and prayer
- Offer anonymous online screenings
- Help people navigate the mental health system with assistance from our team of professionals
- A series of support & discussion groups to launch Fall 2019



CORNERSTONE CAFÉ

- More than 28,000 items sold
- More than 5,900 hours served from 30 servants
- More than \$5,800 donated to 12 charities

NEW STAFFING POSITIONS

- Young Adult Ministries Coordinator: leads and engages with people ages 18-35.
- Video Coordinator: Produces storytelling videos and expand social media presence.
- Restrategized one worship coordinator role into five worship producers.



WORSHIP & PRAYER

"[Good Shepherd's] welcoming environment has allowed me to invite friends to become a part of the church community."

- Good Shepherd adult ministries participant



WORSHIP ARTS

Always focused on drawing our community closer to Christ, worship at Good Shepherd continues to provide our congregation with varied and passionate services, many of which include customized elements. Our teams wrote several original songs including "Fullness of Heaven," "Let the Stones Fall," "O Lord, Hear My Prayer," and "He Has Lifted the World." We also created seven original dramas and videos, and we premiered Taize services. Praise God for all He has done through our worship ministries!

WEEKEND WORSHIP ATTENDANCE

In 2018, a weekly average of 1083 people attended services, compared to 1161 in 2017. Data includes recorded attendance in both worship spaces.

CHRISTMAS EVE

In our Sanctuary, guests were treated to incredible services including a 22-piece orchestra, Festival Choir and professional soloists.

NEW EASTER SERVICE TIME OFFERED

In 2019 for the first time ever, we held an Easter service on Saturday at 5:05pm in the Worship Center, with overflow in the Activity Center. We were excited to welcome 629 people to this service!

EXPLORE GOD

Good Shepherd and several other churches in the Chicagoland area participated in this seven-week impactful series discussing big questions:

- 1. Does Life Have a Purpose?
- 2. Is There a God?
- 3. Why Does God Allow Pain & Suffering?
- 4. Is Christianity Too Narrow?
- 5. Is Jesus Really God?
- 6. Is the Bible Reliable?
- 7. Can I Know God Personally?

Through this initiative, we launched new small groups corresponding with the series, resulting in 12 new leaders, 14 new groups, 38 total groups, and more than 400 participants!



NEW MEMBERS

165

In 2018 we welcomed 55 new members by baptism, and 110 by New member class and/or Pastor Authorization.

ACTIVE STEPHEN MINISTERS

12

Stephen Ministers provide one-on-one confidential care. 39 people at Good Shepherd are trained, 12 of whom are actively serving.

PRAYER REQUESTS

780

(50% increase!)

15 prayer requests are received on average each week via email, prayer cards or phone calls. The prayer team prays over these requests regularly.



ENCOUNTER CHRISTMAS ATTENDANCE 2018

1,310

experienced 4 Encounter Christmas services. That's a more than 12% increase in attendance from 2017.

CHRISTMAS EVE ATTENDANCE 2018

3,586

gathered to celebrate the birth of our Savior among seven services.

HOLY WEEK AND EASTER ATTENDANCE 2019

4,086

gathered to celebrate the resurrection of Christ among 15 services.

| 2019-2020 PROPOSED ONE-FUND SPENDING PLAN | | | | | | |
|--|--------------------------------------|-------------------------------------|------------------|----------------|----------------|------------|
| | 2017-18 Actual | 2018-19 Budget | 2018-19 Forecast | 2019-20 Budget | | |
| OPERATING REVENUE | Offering | \$ 3,317,692 | \$ 3,500,000 | \$ 3,227,000 | \$ 3,300,000 | |
| | Other Income | \$ 18,641 | \$ 19,320 | \$ 17,953 | \$ 21,638 | |
| | Revenue Total: | \$ 3,336,333 | \$ 3,519,320 | \$ 3,244,953 | \$ 3,321,638 | |
| OPERATING EXPENSE | Benevolence (10% of Offering) | \$ (331,769) | \$ (350,000) | \$ (322,700) | \$ (330,000) | |
| | Mortgage Interest | \$ (151,821) | \$ (144,138) | \$ (149,424) | \$ (140,805) | |
| | Property / Maintenance | \$ (305,228) | \$ (289,158) | \$ (299,936) | \$ (280,640) | |
| | Administration | \$ (68,307) | \$ (99,272) | \$ (89,579) | \$ (87,780) | |
| | Contracted Services | \$ (75,024) | \$ (88,700) | \$ (68,564) | \$ (63,500) | |
| | Other | \$ (25,076) | \$ (32,700) | \$ (6,013) | \$ (29,300) | |
| | Expense Total: | \$ (625,456) | \$ (653,968) | \$ (613,516) | \$ (602,025) | |
| | Salaries & Benefits | \$ 2,379,108 | \$ 2,515,352 | \$ 2,308,737 | \$ 2,389,613 | |
| | Salaries % of Offering | \$ (2,016,693) | \$ (2,147,931) | \$ (1,930,072) | \$ (2,110,225) | |
| | | 63.0% | 63.9% | 61.9% | 65.9% | |
| | | Cash Flow Before Ministries: | \$ 362,415 | \$ 367,421 | \$ 378,665 | \$ 279,388 |
| | MINISTRIES | Revenue: | \$ 260,623 | \$ 248,705 | \$ 190,200 | \$ 190,200 |
| Expenses: | | \$ (252,242) | \$ (255,079) | \$ (190,200) | \$ (190,200) | |
| Net: | | \$ 8,381 | \$ (6,374) | \$ - | \$ - | |
| Revenue: | | \$ 833 | \$ 1,200 | \$ - | \$ - | |
| Expenses: | | \$ (3,754) | \$ (5,720) | \$ (3,561) | \$ (4,480) | |
| Net: | | \$ (2,921) | \$ (4,520) | \$ (3,561) | \$ (4,480) | |
| Revenue: | | \$ - | \$ - | \$ 1,130 | \$ 900 | |
| Expenses: | | \$ (28,806) | \$ (21,282) | \$ (18,053) | \$ (15,878) | |
| Net: | | \$ (28,806) | \$ (21,282) | \$ (16,923) | \$ (14,978) | |
| Revenue: | | \$ 66,499 | \$ 66,850 | \$ 66,572 | \$ 65,925 | |
| Expenses: | | \$ (43,962) | \$ (42,540) | \$ (41,949) | \$ (42,829) | |
| Net: | | \$ 22,537 | \$ 24,310 | \$ 24,623 | \$ 23,096 | |
| Revenue: | | \$ 2,843 | \$ 2,900 | \$ 3,716 | \$ 3,400 | |
| Expenses: | | \$ (51,044) | \$ (47,985) | \$ (46,823) | \$ (47,615) | |
| Net: | | \$ (48,201) | \$ (45,085) | \$ (43,107) | \$ (44,215) | |
| Revenue: | | \$ 28,795 | \$ 25,428 | \$ 25,408 | \$ 27,554 | |
| Expenses: | | \$ (43,814) | \$ (33,557) | \$ (37,790) | \$ (34,476) | |
| Net: | | \$ (15,019) | \$ (8,129) | \$ (12,382) | \$ (6,922) | |
| Revenue: | | \$ 11,068 | \$ 11,450 | \$ 13,384 | \$ 12,094 | |
| Expenses: | | \$ (20,459) | \$ (24,350) | \$ (23,445) | \$ (25,690) | |
| Net: | | \$ (9,391) | \$ (12,900) | \$ (10,061) | \$ (13,596) | |
| Revenue: | | \$ 276,046 | \$ 286,837 | \$ 296,531 | \$ 309,984 | |
| Expenses: | | \$ (263,258) | \$ (284,605) | \$ (289,072) | \$ (306,150) | |
| Net: | | \$ 12,788 | \$ 2,232 | \$ 7,459 | \$ 3,834 | |
| Revenue: | \$ 28,447 | \$ 24,346 | \$ 24,334 | \$ 24,880 | | |
| Expenses: | \$ (47,157) | \$ (43,354) | \$ (37,283) | \$ (39,664) | | |
| Net: | \$ (18,710) | \$ (19,008) | \$ (12,949) | \$ (14,784) | | |
| Revenue: | \$ 34,203 | \$ 31,800 | \$ 96,040 | \$ 75,470 | | |
| Expenses: | \$ (49,378) | \$ (55,360) | \$ (111,808) | \$ (99,262) | | |
| Net: | \$ (15,175) | \$ (23,560) | \$ (15,768) | \$ (23,792) | | |
| Revenue: | \$ 9,775 | \$ 300 | \$ 1,101 | \$ 500 | | |
| Expenses: | \$ (16,191) | \$ (10,910) | \$ (7,860) | \$ (7,943) | | |
| Net: | \$ (6,416) | \$ (10,610) | \$ (6,759) | \$ (7,443) | | |
| Revenue: | \$ 449 | \$ 3,600 | \$ 2,317 | \$ 2,400 | | |
| Expenses: | \$ (1,991) | \$ (11,750) | \$ (11,831) | \$ (9,950) | | |
| Net: | \$ (1,542) | \$ (8,150) | \$ (9,514) | \$ (7,550) | | |
| Revenue: | \$ 719,581 | \$ 703,416 | \$ 720,733 | \$ 713,307 | | |
| Expenses: | \$ (822,056) | \$ (836,492) | \$ (819,675) | \$ (824,137) | | |
| | Net: | \$ (102,475) | \$ (133,076) | \$ (98,942) | \$ (110,830) | |
| Loan Principal | \$ (198,317) | \$ (206,000) | \$ (204,172) | \$ (213,482) | | |
| Transfer to Capital Reserve / Restricted Account | \$ - | \$ - | \$ (45,000) | \$ - | | |
| Transfer from Capital Reserve / Restricted Account | \$ 38,909 | \$ 109,200 | \$ 98,564 | \$ 85,000 | | |
| One-time Expenses | \$ (85,254) | \$ (137,100) | \$ (130,512) | \$ (40,000) | | |
| Building Projects* | \$ (474,044) | \$ - | \$ - | \$ - | | |
| Transfer to Strategic Beyond Reserve | \$ - | \$ - | \$ - | \$ - | | |
| Transfer from Strategic Beyond Reserve | \$ - | \$ - | \$ 4,424 | \$ 5,285 | | |
| | TOTAL CASH FLOW: | \$ (458,766) | \$ 445 | \$ 3,027 | \$ 5,361 | |

* Includes Activity Center Stage, Preschool Classroom, & Children's Check-in

ADULT MINISTRIES

SMALL GROUPS

50

500 participants in 50 small groups

GROWTH GROUPS

240

women are registered participants in Growth Groups weekly bible study.

WELCOME TEAM

70

up from 66

members of the welcome team greet us at worship services.

NEW YOUNG ADULT MINISTRY (YAM)

The young adult leadership team has worked hard to attract and engage people ages 18-35 through fellowship events, small group studies, social media, retreats and leadership training. Accomplishments include:

- Two North Central College meet and greets to connect with 70+ young adults
- Five outreach events averaging 30-40 young adults
- 10 new young adults worship weekly at 11:01 service
- 40 unique registered YAMS serve at Good Shepherd or a partner ministry
- 86 registered participants in YAM; 65 are new to Good Shepherd

“YAM provides a trustworthy, compassionate, honest environment that has allowed me to be vulnerable with people I can trust. For the first time in a long time, I feel like I found a group that I belong in.” -- Alex D.

“I’m so grateful I met Tia when she came to North Central and invited me to YAM...I feel so accepted, even though I am still trying to find answers and understand God.”

-- Jocelyn L.



OWLS OLDER ADULTS MINISTRY

233

up from 134

registered participants in older adults ministry

MARRIED PEOPLE MINISTRY

172

registered couples seeking a Christ-centered marriage through Married People ministry

MEN’S WEDNESDAY MORNING BIBLE STUDY

45

men participate in a weekly Bible study on Wednesday mornings.

FAMILY MINISTRIES



VISION FOR FAMILY LIFE

Every family is pursuing authentic faith and living life on mission with Jesus.

4

FAMILY WORSHIP SERVICES

Our four annual family worship services have seen immense growth! Through Advent Night, Ash Wednesday, VBS celebration, and Back to School services, families experienced worship TOGETHER through messages, student-led praise music, and tools to continue worship at home through faith conversations.

UNIQUE CHILDREN’S MINISTRIES PARTICIPANTS

SPARKS/SPARKLERS/CLUB 45

675

down from 772

PLUS 172 LEADERS!

VBS PARTICIPATION

464

 CHILDREN up from 441

236

 LEADERS up from 182

UNIQUE STUDENT MINISTRIES PARTICIPANTS

FUEL/IGNITE

344

down from 354

PLUS 68 LEADERS!

60

 CONFIRMANDS AFFIRMATIONS OF BAPTISM

20

 ORGANIZATIONS SERVED THRU GENEROSITY STATIONS

6

 NEW SMALL GROUPS MIDDLE AND HIGH SCHOOLS

UNIQUE FAMILIES WITH SPECIAL NEEDS SERVED

FUSION/BUDDY BREAK

65

up from 54

92 FUSION PARTICIPANTS PLUS 152 LEADERS!

2018-2019 PRESCHOOL ENROLLMENT

106

 CHILDREN up from 103

85

 VOLUNTEERS

MISSIONS AROUND THE WORLD

“As you did it to one of the least of these my brothers, you did it to me.” *Matthew 25:40*

Our Missions ministry grows from our vision to “reach and transform spiritually distracted people so we all love and serve God.” And as we seek to transform the lives of those we serve, we know we are very often transformed ourselves through our service.

others run marathons to raise money for clean water. And sometimes our calling is as simple as a cup of Cornerstone Café coffee.

We are all called in different ways, but one thing is constant: We know God has truly done immeasurably more through missions than we could ever ask or imagine!

The Missions highlighted here are only a few of the many service opportunities Good Shepherd participated in this year. For a full accounting of our Missions activities, please visit www.goodshepherd-naperville.org.

Some of us build homes in other countries,

HIGHLIGHTS

GUATEMALA/PUEBLO MODELO

Construction of a multi-purpose community center, including a preschool was completed in July 2018. Construction labor was provided by locals (neighbors, fire fighters, families of future students, pastors and businesses), mission teams including Good Shepherd, and Hearts In Motion staff.

- The \$39,000 facility build was funded through through Above & Beyond.
- The Good Shepherd Learning Center Preschool inaugural class began September 2018 with 18 students and 2 teachers!

GREATER EUROPE MISSION (GEM): PETE & ANGIE RAINERI

The ground-work for a church plant in Lamorlaye, France (north of Paris) has occurred over the past two years with opening services anticipated in September 2019.

EL AYUDANTE/HONDURAS

After a Good Shepherd-sponsored 2018 mission trip to Honduras, God has called Jon Dunsmore to full-time mission work in Comayagua, Honduras with El Ayudante.



LOCATIONS WE SERVE:
 Aurora, Illinois
 Naperville, Illinois
 Wheaton, Illinois
 Pine Ridge, South Dakota
 Erie, Pennsylvania
 Pueblo Modelo, Guatemala
 Tegucigalpa, Honduras
 Comayagua, Honduras

Salasaca, Ecuador
 Lamorlaye, France
 Nairobi, Kenya
 Antsirabe, Madagascar
 Baudin, Haiti



CHERYL'S CHILDREN'S HOME

84

CHILDREN SPONSORED UP FROM 81 IN 2018

Cheryl's experienced eviction from their 13-year home on Kenyan National Railway land. Good Shepherd helped fund the deconstruction, relocation, and rebuilding efforts at the new location. Cheryl's works with marginalized communities in Nairobi to improve their educational, social, and economic status. Good Shepherd provided:

- 10 teachers salaries through Above & Beyond funds
- 70% of Cheryl's overall operating budget

FEED THE NEED

3,646

CHILDREN FED FOR A YEAR UP FROM 3,308 IN 2018

FTN was asked to increase their meal-packing goal from 1.2M to 1.3M to help offset the lost production at Feed My Starving Children (FMSC) packing locations in the Midwest, due to the Polar Vortex. Not only was this goal met, it was exceeded, plus the costs incurred for those extra meals was covered by participants!

SHINE (SERVANTS HIGH IN ENERGY)

65

RESIDENTS SERVED AT DUPAGE COUNTY COVALESCENT CENTER

Up to 22 Good Shepherd members prepare worship for 65 residents of DCC monthly. Volunteers prepare space, provide escorts for wheelchair bound residents, prepare teaching, and plan the service including order of worship and music.



Good Shepherd gave \$323,933 towards missions and benevolence in 2018.

VISION AND VALUES

Good Shepherd is a Christ-centered, encouraging and joyful church focused on serving the spiritual needs of our local community. We believe God placed our ministry where it is today so we can best leverage the time, talents and financial resources of people in this area to help others in our community, across the nation and around the world.

OUR VISION

Reach and transform spiritually distracted people so we all love and serve God.

OUR CORE VALUES

1. Prayer is intentional
2. Relationships are caring
3. Worship is passionate
4. Kids matter
5. Teaching is biblical and transformational
6. Spiritual growth is expected
7. Generosity is a way of life



good
shepherd