

2022-2023

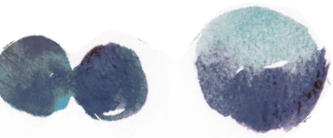
ANNUAL REPORT



“New Wine”



good shepherd



A MESSAGE *from* PASTOR TARA BETH

By Tara Beth Leach, Senior Minister



Dear Good Shepherd,

The first time I read Jesus' sermon on the mount, I read as a wild-eyed new Christian. Jesus' words seemed so subversive, but holy. His teachings were robust, but clear. His words were piercing, but pastoral. His sermon was drenched in love, but also demands for vigorous kingdom living. Everything about the sermon on the mount should make any reader both squirm and sit on the edges of our seats with anticipation for what Jesus will say next.

The Sermon on the Mount is a picture of God's Kingdom on earth as it is in heaven – it is a picture of God's kingdom in us as it is in heaven. While Martin Luther would remind us that we are forever tainted by sin in this life, I believe Jesus still calls us to tilt our lives towards the Kingdom. I pray for a Sermon on the Mount Church in Naperville - a church that reflects God's Kingdom as it is in Heaven.

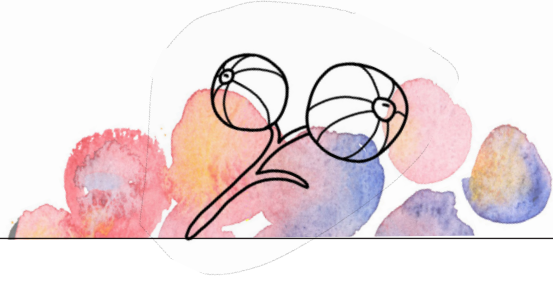
Over the last month, I have been abundantly grateful for the palpable momentum felt within the church week in and week out. This momentum is not because of the wave of a new Senior Minister, but it's because of God's empowering presence in the faithful flock and the gifted staff and lay leadership.

In the last month, our staff has executed 23 gatherings and events, and at the end of each one, I am in awe that I get to partner with the amazing staff team and serve this flock. Not a single day has felt like "work."

In addition to leading or participating in the many gatherings, some of my highlights from this month include:

Listening and Learning: As highlighted in my 100-day roadmap, much of my work has been in listening and learning. I have been making my rounds with staff 1:1's, visiting ministries, and meeting with congregants. I learn something new every time, and perhaps my biggest takeaways thus far, is there is work to do with mission and vision alignment. I am grateful for the readiness of the staff and their eagerness to be led into the next season.

*"I believe Jesus still
calls us to tilt our
lives towards the
Kingdom."*



Staff Development: The Good Shepherd Staff is gifted, faithful, and Spirit led. I have been so impressed with their leadership and stewardship of gifts. I have been working with the staff through Directors Meetings, weekly emails, and All Staff Meetings in cultivating spaces for connection and collaboration. Over the last several weeks, we have been working on developing a list of staff values that are reflective of the Kingdom of God. We have prayed for “God’s Kingdom to come in our staff as it is in heaven.”

Engagement Pathway: Over the last 6 weeks, I have been working with the staff in developing an engagement pathway and strategy that leads people from a life of spiritual curiosity to a life on mission. The team has been at work with collaborating next steps from First Impressions to Next Steps to Missional Engagement. This will help us build a missional momentum into the future.

Worship Planning and Preaching: Good Shepherd has beautiful expressions of worship in both the Sanctuary and the Worship Center. I have been working with the teams in creating meaningful flows of worship as well as beautiful and clean spaces of worship by building upon the good work done already. There have been several minor adjustments in both spaces.

We have been experimenting with the different ways for me to be “with” the congregations whether it’s through live preaching or video, and we are going to experiment with me preaching live in all 4 gatherings.

This coming summer, we will return to a teaching team in all services with a new sermon series, “Invitations: A Summer Series on the Letters of John.”

I have also been working on developing a roadmap that will guide me in leading Good Shepherd Church to the next level and next chapter of flourishing in which I am eager to share at our Annual Meeting as well as the days ahead!

More than anything, it is an honor and privilege to be your pastor in this chapter in your story. I can’t wait to see how God continues to write this story!

- Pastor Tara Beth



*“I can’t wait to
see how God
continues to write
this story!”*



A MESSAGE *from* TOM

By Tom Anderson, Chief Operating Officer



Reflecting on the past year, I keep thinking “What a year it’s been!” It seems like we’ve been saying that for the past few years, but since our meeting together last May, we’ve experienced an abundance of both familiarity and change.

I am so proud to be a part of the wonderful team here at Good Shepherd! We’re a team that works hard to make ministry happen, not only at 1310 Shepherd Drive, but literally, around the world.

Despite some of the challenges the past year presented...

We continued caring for our congregation through the highs and lows of life. We continued serving missionally – within our church walls, our local community, and across the world. We continued welcoming 135 families through our Preschool doors, many of whom have been introduced to Jesus for the very first time. We continued worshipping passionately. We continued ministry events for all ages and welcomed people with disabilities. We continued inviting everyone to walk together in the calling of Christ for a life of eternal impact!

As we continued with all of the ministry that is familiar to us, God began doing new things through Good Shepherd...

We have a new Senior Minister! I couldn’t be more excited for Pastor Tara Beth to be here! We’re finding new ways to impact our community. Light Up The Night was a prom-like experience we hosted for over 100 individuals with disabilities, where we all came together to experience community as it is in heaven! We’ve hired new staff members to meet the ever-growing ministry needs of our church. We’re innovating to meet the needs of families and attracting new and diverse groups to our Preschool; so much so that we’ve started a construction project to expand by two permanent classrooms for the upcoming school year.

Nearly every week, we are seeing new faces in worship and other ministry events, and new givers are supporting our work for the Kingdom of God. As you read through the following pages, I hope you’ll rejoice in how God is moving through the ministry at Good Shepherd. As I give thanks for you and your partnership in that ministry, I can’t help but imagine all that God is going to do in the year ahead, and I can’t wait to reflect at this time next year saying again “What a year it’s been!”

Blessings on you!

- Tom

“I can’t help but imagine all that God is going to do in the year ahead, and I can’t wait to reflect at this time next year saying again ‘What a year it’s been!’”



A MESSAGE *from* PASTOR PAUL

By Pastor Paul Kopka, Interim Associate Pastor

Interim pastors' roles change, sometimes even within the same congregation. That has now occurred here at Good Shepherd. Working with the direction of Council, since the arrival of Pastor Tara Beth, this interim position is changing.

To be clear, the good news of the resurrected Jesus is the same yesterday, today and tomorrow. Some tasks that were being done, have recently come under the umbrella of the new Senior Pastor. As we get to know one another's styles and strengths, some tasks might even change again. This happens when the usual changes of interim ministry are held with New Wine Skins (Luke 5:36-38).

Far from fear, this is a time for celebration! A new time, God's time, means the new time, new wine is held in new wineskins. I welcome you to join me in this new time for Good Shepherd.

This means in this time, the interim pastor position will focus on...

Pastoral ministry in Worship, including baptisms, confirmations, weddings, and end of life services,

Hospital visitation in partnership with Congregational Care Team,

Working with the Welcome Team,

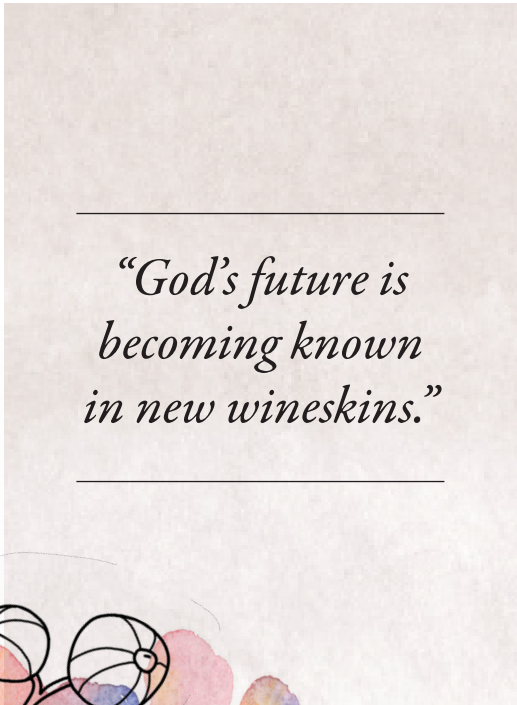
Teaching in the Faithwalk Confirmation Journey,

Being a pastoral presence with Staff and Volunteers

And, mentoring seminary students.

Even now God's future is becoming known in new wineskins. I welcome your faithful partnership in this interim work, in Jesus' name!

- Pastor Paul



“God’s future is becoming known in new wineskins.”





“I pray for a Sermon on the Mount Church in Naperville - a church that reflects God’s Kingdom as it is in Heaven.” - Pastor Tara Beth



LIVING MISSIONALLY



By Jeannine Allen, Missions Director

As we continue to embrace the mind shift of *missional living* as part of our daily lives, new opportunities have emerged as we collectively use our gifts to impact our community and beyond! Thank you, Good Shepherd, for all the ways that you said “yes!” to these invitations to be an agent of God’s mission in the world.

We are better together, and *together* we can do more! It is with joy I reflect and celebrate some of the highlights from this past year. This is a small sample of the Kingdom work that was done in and through our community of believers.

Lutheran World Relief Collection - A truckload of God’s warmth and love! Good Shepherd stepped up to fill a need and became a regional collection site for Lutheran World Relief. Our team warmly welcomed 22 local area churches as together we collected 672 boxes of tangible love for our neighbors in need around the world.

Better Together - As a beautiful expression of love, 175 people stayed after worship to assemble 1,000 personal care kits for Ukrainian and other refugees. Other teams completed an additional 500 to make our total contribution 1,500 personal care kits for refugees impacted by war-torn regions.

Cherish Watoto Kenya - The new Cherish Watoto Kenya opened providing 240 at-risk primary school students a safe place to learn and grow and 40 orphaned children a permanent place to call home. Good Shepherd provides salaries for teachers and our church community collectively sponsors over 80 students at Cherish Watoto Kenya.

Short Term Missions - We are on the move again! Twenty-six people joined us this past year on a short term mission team serving in Africa, Belize and Guatemala.

We are a sending church committed to equipping and sending people out into God’s mission field. This past year we helped support four missionaries in Honduras and Mexico, a campus ministry at the University of Illinois, and two seminary students.

Feed the Need returned to pre-pandemic serving levels this year! As a premier sponsor, Good Shepherd supplied funding and 600 enthusiastic volunteers, together with our community, we packed 800,928 meals to feed 2,194 children for an entire year! Lastly, over 180 volunteers joined with our Disability Ministry to host 100 guests with Disabilities in an impactful evening we called Light Up the Night where they were celebrated as sons and daughters of the King.

Because of *your* partnership we are impacting lives, homes, neighborhoods, communities, and the world in which we live. Together we are shining light in the dark places as the hope and love of Jesus is felt through our actions. Our vision is that we all aspire to missional living as we walk together in the calling of Christ for a life of eternal impact! When we live our daily lives filled with His purposes, we get a glimpse of the Kingdom here on earth.

“Take full advantage of every day as you spend your life for His purposes.”

Ephesians 5:16 TPT



GENEROSITY MATTERS

Your generous giving makes all of this possible! Good Shepherd projects to contribute approximately

\$250,000

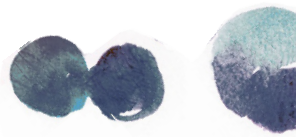
this fiscal year to reach the world with the hope and love of Jesus!

Here are a FEW HIGHLIGHTS from this past year:



*Missional living is
a life that embodies
the mission and
message of Jesus in
the daily rhythms of
our lives.*





WALKING *together with* FAMILIES



By Elisabeth Lectka, Family Life Ministry Director

Walking together with our families is an immense joy! Over the last year we have been thrilled to grow through faith milestones, see new wine in our weekly ministries, and experience intergenerational worship together!

We intentionally plan formational instruction for our three faith milestones - baptism, communion, and confirmation- so that parents and children walk together as the next generation grows in faith. We have seen rising participation in our baptism class that provides a Biblical foundation for the sacrament of baptism and group discussion preparing parents to step into their role as primary spiritual influence for their children. We have celebrated 25 baptisms in services since May 2022 and have 16 more scheduled through the summer! We also celebrated the 51 First Communicants and 47 Confirmants that took next steps this year in owning their faith. We love partnering with parents in these milestones as young people wrestle with questions and gain a new understanding of the story of God.

In our weekly ministries, we are seeing new wine in the new or returning faces and in the student leadership across the church. In Sparks, our children's ministry on Sunday mornings, we have seen a 40% increase in attendance compared to last year. In Ignite, we've noticed that at least 40% of our high school students serve regularly in another area of the church- from children's ministry, middle school ministry, disability ministry, cafe team, and more! We can see our young people growing as Relationship Builders and Gift Users as they bring their friends, spend time together outside of the church, and look for ways to serve others.

This year, we continued to explore how we can truly walk together as the whole family of God. Our middle and high school students participated together in winter



retreat and formed relationships outside their age and grade. Our families joined together through Advent Night and the Easter Bash- two experiences crafted to facilitate corporate family worship and fellowship between Preschool and Family Life Ministries. And we are looking forward to summer experiences that continue to bring the generations together to pursue God, like Eternal Impact, VBS, and VBS Family Worship.

The last few years may have felt like a wilderness season to many, but the new energy and life we see in Family Life is a beautiful reminder that God is at work! The Spirit is on the move in our families and young people. We see it as preschoolers dance along with the middle schoolers who are leading worship, in the high schoolers that roll and tumble with the littles in the nursery, in the kindergartners that are so proud to share how they memorized the verse of the month, and so many other moments! All glory to God for his presence of joy that brings new wine in our midst!

FUSION - DISABILITY *Ministry*



By Danielle Schaeffer, Disability Ministry Director

Ask any of our Fusion families and they will tell you—God is doing amazing things at Good Shepherd! Current families are telling their friends about how Good Shepherd is welcoming of all people and about how we strive to accommodate and include every person with disabilities in whatever way they wish to participate.

As we grow, Audrey and I are constantly adapting and adjusting how we do ministry to allow more people to participate! On Sunday mornings, across two services, we support 10 + kids in Children’s Ministries! The number of kids participating in our sensory rooms has forced us to make new wineskins, opening two extra sensory rooms to accommodate the 23 kids and teens we have that need a space to learn in a sensory friendly environment.

Audrey started a Fusion small group on Thursday nights for 6th-12th graders, so now five additional students can participate in student ministries alongside their Fuel peers. In our Preteen Ministry, six students have buddies so they can grow in relationship with each other and with God alongside their peers.

We have *long* surpassed our pre-Covid numbers, welcoming over 20 brand-new families to Good Shepherd this past year. As families tour our space and hear about the support we can offer their families, we hear parents comment on how surprised and moved they are that a church would invest in their family by creating space and ministry for their kids with disabilities, a population that is not often welcomed and embraced.

As the fiscal year comes to a close, I’m sure so many of you have heard about the impact of Light Up the Night on April 14th. From Chris K. running up and down the halls, proclaiming, “I’m a prince! I’m a prince!” to the over 70 caregivers that were fed, cared for, prayed over, and loved in our Caregiver Lounge, to the over 100 guests that were told of their value because they bear the image of God as Princesses and Princes of the King...God is moving at Good Shepherd. We are obedient to his calling to make new wineskins as His children come.

We are open to the Spirit’s leading as we welcome all people into His family. *Thank you for your faithfulness, Good Shepherd family!*

“We are obedient to his calling to make new wineskins as His children come. We are open to the Spirit’s leading as we welcome all people into His family.”





Generous Giving LIVED OUT



By April Fecht, Finance Director

It has been an exciting time as we continue to welcome new givers to Good Shepherd each week, in addition to those who have “paused” their giving for whatever reason over the past year or two, and now have restarted. A change in giving patterns can signify a change in the heart. We are honored to be a witness to this! Since July 1, 2022, there are more than **43 new givers**. Since January of 2023, **we have welcomed back 41 families** who made their first gift in approximately a year or more.

It is also exciting as more givers continue to move to Realm for online giving, many scheduling recurring gifts. In addition, there are many contributors who give through Simply Giving, our legacy online giving platform.

There are 274 families who make automatic, recurring gifts to Good Shepherd. 128 of the gifts are scheduled through

Realm, plus an additional 146 through Simply Giving.

53 families scheduled recurring gifts through Realm since July 1st.

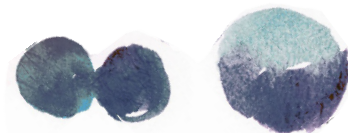
Countless others give “one-time” online gifts, either through text to give or via other online methods.

While we rejoice in the new givers and the givers who have “restarted” giving, we do recognize that giving is not where we hope it to be. General offering, which is what funds most everything at the church, is 85% of last year and 90% of budget. We are very optimistic as we see these gaps closing. Thank you for your generosity, as that is what funds Good Shepherd and provides the resources to be the church we feel called to be. *We are grateful!*

GOOD SHEPHERD LUTHERAN PRESCHOOL



By Patty Schiewe, Preschool Director



“Jesus increased in wisdom and in stature, and in favor with God and man.” - Luke 2:52

Just as Jesus grew during his time here on earth, so have our little preschoolers. They have grown wiser and taller but they have also grown closer to Jesus. With this foundation in faith, they have also grown to become caring and compassionate, not only towards their friends and family but to others outside our preschool community.

Good Shepherd Preschool has partnered with Missions on two very important giving opportunities. In December, our preschool families sponsored over 15 foster children through Lutheran Child and Family Services of Illinois. We put out a call for gifts at 10 PM one evening and by 8:54 AM the following morning... all 150 sign ups were full, providing clothing and toy items for preschool age children in need! What a beautiful demonstration of generosity. In February our theme was being ‘cereal’ously kind at Good Shepherd Preschool. Our students practiced acts of kindness: holding doors, sharing toys, helping a teacher, giving compliments and using kind words. Ten acts of kindness

translated to a box of cereal that the students knew they would be donating to Loaves and Fishes for children with hungry tummies. Our students worked so hard, not for themselves but to give to others. What an amazing opportunity for these children to grow in favor with God and man.

As our faith grows, so does our preschool! In the 2021-22 school year we served 109 students and just one year later in the 2022-23 school year we have been privileged to serve 143 students. Yes, God is good (*all the time*)! With the wonderful support from our church, we will be completing a build this summer to create a new classroom which will house an additional two sections of preschool, growing from 9 classes to 11! We are so thankful that we can open our doors to more families that are seeking a Christian education for their young children.

It has been wonderful to have welcomed families back into the church this year with events like our Thanksgiving feast and our Christmas program. We recently enjoyed our first annual **VIP Day** where preschoolers brought in two VIPs to enjoy worship, singing, dancing, playing, crafting and, of course, eating! Such a pleasure to expose our families to different spaces and church offerings beyond the walls of the Preschool.

While it is always a little sad to think that the end of a school year is soon approaching, we know our halls will continue to be filled with chatter and laughter. This June, we welcome over 190 kids to our summer camps! Yes, God is doing great things here at the preschool all year round.

For more information, we invite you to visit <http://gslp-naperville.org/>



Fun Facts

Good Shepherd Preschool celebrates the diversity in our classrooms! The languages spoken at home in our families are...

- Spanish - 7
- Korean - 6
- Chinese - 2
- Hindi - 2
- Russian - 1
- Ukranian - 1
- Malayalam - 1
- Cantonese - 1
- Polish - 1
- Filipino - 1
- Portuguese - 1

In September 2021 we were serving 66 meals to our Extended Day students. As of May 2023, we now serve 192 lunches each week. Extended Day is an additional two hours per school day where our teachers are able to foster independence, help prepare students for a full day of kindergarten, and spend extra time focused on STEM (science, technology, engineering, and math) activities.



Equipped **BY** **THE WORD** *in* **COMMUNITY**



By Dawn Pulgine, Adult Ministry Director

Ministering to adults in the church is one of the most important aspects of shepherding God's people. As a result, cultivating a high view of God and identifying how He calls us to live that out is *vital* to spiritual growth as well as church growth.

At Good Shepherd, we are good at living in community but "great" is what we seek. Thriving Adult Ministries that work alongside all other church ministries, creating an unstoppable Biblical community is a powerful spiritual magnet for living out the Bible together. And a Biblical community in action is beautiful.

While the enemy used COVID and the pandemic to separate and silo this community, God used that time to shake us, sift us, and prepare us for something good, even great! One ministry that we saw growth throughout the pandemic was *Small Groups*. Turns out, what the enemy meant for bad, God used for good, because this "down" time made room for Bible study and online community.

In the last quarter of 2022 the Adult Ministry Director position was born, and I stepped into that role.

The Fall was spent getting to know each ministry and its leaders. Understanding each ministry was pertinent to discerning any changes that needed to be made as well as celebrating all that is good within each one.

Formulating a plan and a vision that aligns with the church's new mission and vision was on the forefront of my mind and plan. As we look ahead, I am excited about cross-pollination, discipleship-making, and mentoring as they are a few imperative goals for 2023 and beyond.

YOUNG ADULT MINISTRY

- 15 people attended the Young Adults Retreat in the Fall

MARRIAGE MINISTRY

- Chili Cook-Off
- Couples' Field Day
- Aurora's First Friday Hot Chocolate Crawl

MEN'S MINISTRY

- Recruited a Men's Ministry Coordinator
- Re-launched Wednesday Morning Bible Study
- Partnered with Women's Ministry, providing lunch for their Women's Conference

WOMEN'S MINISTRY

- Created a Women's Bible Study Team (formerly known as Growth Groups)
- Created a Women's Ministry Event/Conference Lead Team.
- Movie Night & Galentine Fellowship
- We welcomed guest speakers for a Leadership Workshop and Women's Conference
- We partnered with Missions in donating for Hesus House and World Gospel Outreach Belize Trip

SENIORS' MINISTRY

- Annual Firepit Gathering
- Dupage Center Care Cards Service & Potluck
- Took a roadtrip to the Shrine of Christ's Passion
- Hosted Faith & Engagement with Pastor Hesham Sheham on Christian engagement with Islam

CARING *for our* CONGREGATION



By Pamela Palmer, Congregational Care Director

Dear Good Shepherd Family,

It has been quite a year for Congregational Care, and I have enjoyed serving alongside you! We launched two new ministries – Meals Ministry and the Widowers Support Group. Our meals ministry has already provided almost 100 meals! This team has a heart for meeting the needs of our brothers and sisters who find themselves recovering from surgery, healing from an unexpected health issue, or welcoming a new baby into their home—these are just a few examples of the needs that have come up which resulted in meal support. Our team not only prepares and delivers meals, but they meet, connect with, and pray for those who receive the meals.

Our Grief Ministries continue to thrive, especially as we've started our new widowers group. We have welcomed almost 50 people into the various grief support ministries in the past year. Some of these folks are already part of the Good Shepherd family and others are members in the community who are grieving and need support. We are privileged to open our loving arms to these folks and provide them a compassionate place to grieve. One of the grief group participants shared with me recently that she felt so warmly welcomed and cared for in the group that she decided to check out our Sunday morning services! What a beautiful testimony of God working in her life. Surely, there is no coincidence that she ended up at Good Shepherd.

Our HOPE for Mental Health team hosted the Blue Christmas service in December. This service allowed our church family to recognize any pain or sorrow they carry during the holiday season, lay them down at the cross, and find hope in Jesus. Our trained care ministers have connected with over 20 congregants who were going through a tough season throughout the past year to offer

one-on-one Christian care, prayer, and encouragement. Our visitation team faithfully visits about 20 homebound congregants each month—helping these folks stay connected to their church family through caring visits and friendship.

All the Congregational Care leaders joined together this spring to host the parents and caregivers of our Light Up the Night guests. This was an incredible night where we showed the love of Christ to parents. We heard their stories, laughed with them, cried together, and were so honored to host these parents at our church and give them a fabulous and relaxing night to remember. The leaders within all the congregational care ministries continue to fill my heart with so much joy and gratitude as they use their gifts to serve God! God is doing a new thing in congregational care as ministries launch and we are led to provide more care to our church family. In March, I celebrated my third year at Good Shepherd, and as with each year, I am so excited for what's ahead!

It is a *delight* to be part of this incredible family and lead our care ministries.

“How we care for each other shows the Lord at work in us and through us.”

LIVING A LIFE *of* WORSHIP



By Ryan Hammer, Contemporary Worship Director, Craig Parsons, Traditional Worship Director, and Vanessa Ely, Communications Manager

Two years of pandemic. Worship never stopped. One year of no permanent pastors. Worship never stopped.

Worship never stops because our love and gratitude to the Lord never stops. The worship team is honored to provide for the congregation all that we can in the way of music and word, liturgy and ritual as we focus on walking together in the calling of Christ for lives of eternal impact.

Here is a snapshot of what that meant for the church from the worship team:

God Pursuer: Through messages, music and liturgy we have consistently brought the message of love of the Lord. We designed series to reflect both the need for our congregation to heal and continue pursuing God while at the same time looking to care for those who need us most.

Stronghold Breaker: Regularly practicing confession and repentance acknowledges our need for a Savior. Whether it's through the brokenness of our world, or the brokenness in our hearts, God can bring restoration and healing. This is possible through the power of the Holy Spirit which is available to each of us!

Gift User: We visualize God's Church as a giant puzzle. Each of us is gifted in a specific way to fulfill a unique and individual piece of the greater puzzle. If we aren't plugged in and using our God-given gifts, then the Church of God is missing a key piece that only YOU can fill!

Relationship Builder: The past year was trying on many levels, most especially after coming out of COVID. God's design is for us to be in relationships, so we continue to press in to taking steps out of our comfort zones and

investing in getting to know each other better! We all have Jesus in common!

Faith Sharer: We continue to press for the congregation to share their faith by expressing it in multiple ways. One way is through the form of service to others, guided by a scripture from the book of James—"Faith without works is dead." But it doesn't just stop at serving each other. It is a continual process of sharing where our hope comes from. We can continuously invite our friends, family, neighbors, and co-workers to participate in community and worship gatherings. Thus living in to the call that Jesus has given to all His followers, "Go and make disciples of all nations!"

Generous Giver: This mission outcome demanded of us to make it clear to the congregation that their money made the church stronger and more effective in preaching the faith. Even as numbers grew, so did giving and, while we're still not up to pre-pandemic budget goals, we have confidence that more and more people who call Good Shepherd home will continue to be generous.

Finally, we are so pleased to celebrate the wonderful worship staff without whom this wouldn't have happened. Their tireless efforts make worship seem like it just happens without effort. If you would please give a pat on the back and a warm thank you the next time you see...

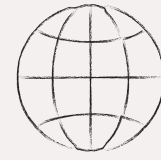
Pastor Paul Kopka, Chris McKenzie, Andrew Dewar, Karen Brennan, Susan Okawara, and Brian Petzold, as well as our amazing new Staff members, **Greg Mulvey** (Video) and **Jose Rosado** (organist). And finally, in case anyone didn't hear, we have a new Senior Minister, **Tara Beth Leach**. Already beloved, Pastor TB is looked to for leadership, spiritual guidance and pastoral care. We couldn't be happier with her heeding a call to lead Good Shepherd into the future.



To continue to participate in these impactful ways, we invite you to prayerfully consider using and equipping your gifts by joining a serving team at Good Shepherd! God works in such big ways through those who are committed to being His hands and feet. You won't ever regret partnering with God in caring for and serving those in your community and beyond.



We never take for granted the ability to gather communally for worship. There is something so special about hearing the words "The body of Christ broken for you" and "the blood of Christ shed for you" spoken so intimately and personally. Thank you, Jesus!



Our teams are continuously expanding our reach through the digital realm by our livestreamed services, social media, and online presence. Our online services continue to reach from Africa, to France, to Florida, to Michigan, to California, to right here in our own backyard. What a blessing it is to be able to reach so much further than the walls of 1310 Shepherd Dr.

"Forget the former things; do not dwell on the past. See, I am doing a new thing! Now it springs up; do you not perceive it?"
Isaiah 43:19



“Iron sharpens iron, and one man sharpens another.”

PROVERBS 27:17



“Finally, all of you should be of one mind. Sympathize with each other. Love each other as brothers and sisters. Be tenderhearted, and keep a humble attitude.”

1 PETER 3:8



ANNUAL MEETING
*2023-2024 proposed one
fund spending plan*

ANNUAL MEETING | 2023-2024 PROPOSED **ONE FUND** SPENDING PLAN

	2021-2022 Actual	2022-2023 Budget	2022-2023 Forecast	2023-2024 Budget
Operating Revenue				
Offering	\$ 2,823,244	\$ 2,700,000	\$ 2,500,000	\$ 3,100,000
Other Income	\$ 399,906	\$ 1,636	\$ 45,355	\$ 48,170
Revenue Total:	\$ 3,223,150	\$ 2,701,636	\$ 2,545,355	\$ 3,148,170
Benevolence (10% of Total Revenue)	\$ (322,315)	\$ (270,164)	\$ (252,617)	\$ (314,817)
Operating Expense				
Mortgage Interest	\$ (85,918)	\$ (79,072)	\$ (79,072)	\$ (72,005)
Property / Maintenance	\$ (272,208)	\$ (263,171)	\$ (301,673)	\$ (307,600)
Administration	\$ (87,150)	\$ (89,260)	\$ (82,371)	\$ (92,050)
Contracted Services	\$ (74,139)	\$ (72,794)	\$ (99,100)	\$ (70,863)
Other	\$ (9,236)	\$ (28,400)	\$ (44,569)	\$ (32,833)
Expense Total:	\$ (528,651)	\$ (532,697)	\$ (606,785)	\$ (575,351)
Net Operating:	\$ 2,372,184	\$ 1,898,775	\$ 1,685,953	\$ 2,258,002
Salaries & Benefits	\$ (1,847,328)	\$ (1,917,514)	\$ (1,669,913)	\$ (1,993,319)
Salaries % of Offering	65.4%	71.0%	66.8%	64.3%
Cash Flow Before Ministries:	\$ 524,856	\$ (18,739)	\$ 16,040	\$ 264,683
Ministries				
Missions	Revenue: \$ 552,600	\$ 152,600	\$ 370,952	\$ 179,600
	Expenses: \$ (554,758)	\$ (153,300)	\$ (370,232)	\$ (183,730)
	Net: \$ (2,158)	\$ (700)	\$ 720	\$ (4,130)
Outreach	Revenue: \$ -	\$ -	\$ -	\$ -
	Expenses: \$ (968)	\$ (1,750)	\$ (2,013)	\$ (2,200)
	Net: \$ (968)	\$ (1,750)	\$ (2,013)	\$ (2,200)
Communications	Revenue: \$ -	\$ -	\$ -	\$ -
	Expenses: \$ (13,197)	\$ (13,557)	\$ (10,694)	\$ (15,971)
	Net: \$ (13,197)	\$ (13,557)	\$ (10,694)	\$ (15,971)
Café	Revenue: \$ 7,768	\$ 10,170	\$ 10,943	\$ 11,890
	Expenses: \$ (7,331)	\$ (8,606)	\$ (9,921)	\$ (10,769)
	Net: \$ 437	\$ 1,564	\$ 1,022	\$ 1,121
Worship	Revenue: \$ 1,712	\$ 450	\$ 1,510	\$ 900
	Expenses: \$ (36,407)	\$ (29,140)	\$ (30,164)	\$ (30,400)
	Net: \$ (34,695)	\$ (28,690)	\$ (28,654)	\$ (29,500)
Fellowship	Revenue: \$ 34,331	\$ 37,546	\$ 31,437	\$ 30,200
	Expenses: \$ (45,770)	\$ (39,875)	\$ (34,805)	\$ (35,650)
	Net: \$ (11,439)	\$ (2,329)	\$ (3,368)	\$ (5,450)
Adult	Revenue: \$ 8,372	\$ 12,300	\$ 12,519	\$ 23,400
	Expenses: \$ (12,464)	\$ (25,869)	\$ (18,753)	\$ (39,320)
	Net: \$ (4,092)	\$ (13,569)	\$ (6,234)	\$ (15,920)
Preschool	Revenue: \$ 454,486	\$ 322,465	\$ 581,057	\$ 595,101
	Expenses: \$ (395,951)	\$ (322,284)	\$ (479,119)	\$ (518,992)
	Net: \$ 58,535	\$ 181	\$ 101,938	\$ 76,109
Disability	Revenue: \$ -	\$ -	\$ 1,763	\$ -
	Expenses: \$ (4,217)	\$ (4,750)	\$ (6,947)	\$ (12,110)
	Net: \$ (4,217)	\$ (4,750)	\$ (5,184)	\$ (12,110)
Family Life	Revenue: \$ 74,699	\$ 81,360	\$ 70,881	\$ 85,330
	Expenses: \$ (93,175)	\$ (110,450)	\$ (87,462)	\$ (111,175)
	Net: \$ (18,476)	\$ (29,090)	\$ (16,581)	\$ (25,845)
Congregational Care	Revenue: \$ 575	\$ 520	\$ 600	\$ 960
	Expenses: \$ (2,555)	\$ (3,820)	\$ (3,124)	\$ (4,635)
	Net: \$ (1,980)	\$ (3,300)	\$ (2,524)	\$ (3,675)
Ministries Total	Revenue: \$ 1,134,543	\$ 617,411	\$ 1,081,662	\$ 927,381
	Expenses: \$ (1,166,793)	\$ (713,401)	\$ (1,053,234)	\$ (964,952)
	Net: \$ (32,250)	\$ (95,990)	\$ 28,428	\$ (37,571)
Loan Principal	\$ (213,206)	\$ (220,047)	\$ (220,047)	\$ (227,115)
Transfer to Capital Reserve / Restricted Account	\$ (41,946)	\$ -	\$ -	\$ -
Transfer from Capital Reserve / Restricted Account	\$ 26,600	\$ -	\$ -	\$ -
One-time Expenses	\$ -	\$ -	\$ (21,246)	\$ -
Transfer from Reserves*	\$ -	\$ -	\$ -	\$ -
TOTAL CASH FLOW:	\$ 264,054	\$ (334,776)	\$ (196,825)	\$ -



good shepherd

